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January 8, 2021

RE: COVID-19 – Business Operations Update

Dear Valued Customer:

Welcome to the New Year! We are optimistic about 2021 and look forward to continuing to provide excellent products and service to our clients. As COVID-19 continues to affect the world and our country, we hope that you and your loved ones are safe and healthy. Our thoughts are with those who have personally been impacted by the coronavirus.

We remain committed to meeting the needs of our customers by continuing to safely supply you with our products and services. Our utmost priority remains the health and safety of our employees, customers, vendors and communities. We are closely monitoring the situation and relying on guidance of experts, including the World Health Organization, Centers for Disease Control and Prevention and OSHA. To ensure our facilities remain a safe place to work, we continue our enhanced cleaning, sanitization and social distancing efforts. We will continue to closely monitor and assess the evolving situation and will work with each of you to fully understand and respect the procedures you have put in place to protect your employees.

In situations where we may still be unable to facilitate an in-person meeting, please know Technical Assistance is available by phone. Our manuals and brochures are available by email. Please call our office at +1 (231) 924-6160 and we can direct your call.

As a vital supplier to numerous customers across several critical infrastructure industries, including, but not limited to, medical, food, defense and technology, we continue to make every effort to maintain our normal manufacturing and shipping schedule. If issues arise that may adversely affect your order in any way, we will communicate with you directly. We fully understand the crucial part we play in your business continuity.

We continue to appreciate your business and remain committed to getting you the products you need. Please stay safe and we know we will manage through this together.

Sincerely,

Patrick A. Brown President